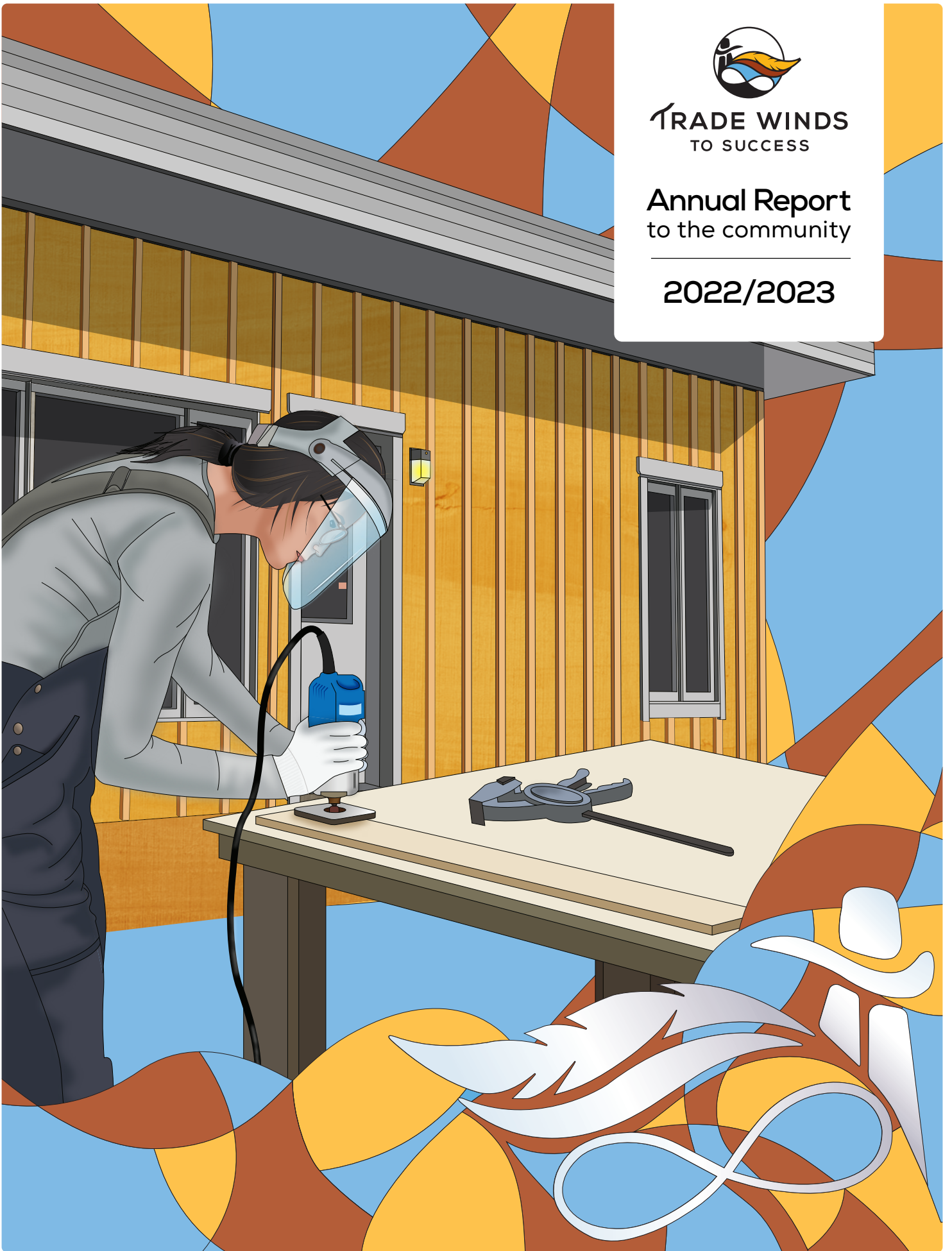




**TRADE WINDS**  
TO SUCCESS

**Annual Report**  
to the community

**2022/2023**



## **Vision Statement**

Trade Winds to Success builds the foundation for Indigenous people in Alberta to secure employment and achieve journey person status, leading to economic well-being.

## **Mission Statement**

Through our network of partners and stakeholders, Trade Winds to Success provides pre-apprenticeship training and support to Indigenous people in Alberta, leading to success in the trades.

# Contents

<b>Trade Winds to Success Training Society</b>	<b>4</b>
Report from the Board of Directors .....	5
Report from the Executive Director .....	6
2022 – 2023 Program Results .....	7
Finance and Funding Overview .....	8
Meet the Trade Winds Staff .....	9
Calgary Team and Office Closure .....	10
<b>Program Overview</b>	<b>11</b>
Trade Winds Residential Construction Stream .....	12
Trade Winds Eco-Smart Homes .....	13
Community Projects .....	15
Commercial and Industrial Trades Stream .....	16
Client Recruitment .....	17
Client Support .....	18
<b>Somerville Indigenous Trades Apprentice Award Recipients</b>	<b>19</b>
<b>Impact Stories</b>	<b>20</b>
<b>What People are Saying About Trade Winds</b>	<b>21</b>
<b>otatoskêw mitoni kê-nahît (Employers of Excellence)</b>	<b>22</b>
<b>Thank You</b>	<b>23</b>

# Trade Winds to Success Training Society

The member organizations of the Trade Winds to Success Training Society (as specified in the by-laws of the society) include representatives from the Indigenous Skills and Employment Training Strategy (ISETS) agreement holders and the Union Training Trust Fund partners.

## The ISETS agreement holders include:

**Métis Nation of Alberta**  
Represented by Mark McCallum  
of Rupertsland Institute

**Community Futures Treaty 7**  
Represented by Sanford Big Plume

**Oteenow Employment and Training Society**  
Represented by Derek Thunder

## The Union Training Trust Fund partners include:

**Pipe Trades Education Trust Fund**  
Represented by Chris Waples

**Millwrights Education Trust Fund**  
Represented by Dave Robinson

## Board of Directors

Each member organization appoints an individual to sit on the Trade Winds Board of Directors.



**Steven Graham**  
Rupertsland Institute



**Linda Domak**  
Community Futures Treaty 7



**Carla Goodrunning**  
Oteenow Employment  
and Training Society



**Angus Potskin**  
Local 488 Plumbers  
and Pipefitters Union



**Mike Bohnet**  
Local 1460  
Millwrights Union

# Report from the Board of Directors

As the President of Trade Winds to Success Training Society, I am honoured to continue to serve this organization through the past year. While the number of training sessions and students served had to be reduced this year due to financial constraints, the students that were in the program continued to receive quality training and on-going staff support in keeping with previous years.

Trade Winds was pleased that an agreement was reached with the Government of Alberta to provide funding for a limited number of union training spots. Students in Edmonton participated in Pipe Trades and Millwright training while students in Calgary participated in Ironworker training and one Pipe Trades intake.

Unfortunately, the limited contribution from the Government of Alberta came too late to help support our application to the Government of Canada for the Skills and Partnership Fund, and for the first time since 2005, Trade Winds was denied a renewal of this funding. Fortunately, our Indigenous partners (Oteenow Training and Employment Society, Rupertsland Institute and Community Futures Treaty 7) increased their financial contribution to Trade Winds to help support the organization through this difficult time.

The Trade Winds Residential Construction program continued throughout the year with 47 students participating, and three energy efficient homes completed. Graduates continued to be well received by employers, achieving a 90 per cent employment rate. With one year remaining in funding, an additional 60 students are expected to participate and three more homes will be built. Trade Winds has applied for a new funding agreement to continue the Residential Construction program for an additional five years. We will not know if we have been successful in our proposal until summer of 2023.

Due to a lack of confirmed funding for 2023-2024, Trade Winds made the painful decision to close our Calgary office effective March 31, 2023, after 18 years of service to southern Alberta. We would like to thank our staff, students, union trainers and especially our Indigenous partners for their ongoing dedication to achieving our goal of increasing the number of Indigenous people in the apprenticeship trades.

In the upcoming fiscal year, Trade Winds is committed to continue offering programs directly in the southern communities on a cost recovery basis, including Trade Entrance Preparation and Foundational Skills, Employment Engagement and Referral, and hands-on Residential Construction training.

**Linda Domak**  
President, Trade Winds Board of Directors



**Joan Isaac**  
Executive Director

# Report from the Executive Director

Trade Winds to Success continued with the second year of its Residential Construction program with students building energy efficient eco-homes.



And an additional three energy efficient eco-homes were built this year. The shop became very full of houses, and it was necessary to move some of the completed homes to new locations for students to be able to build more. Our idea of a tiny home village in Edmonton for Indigenous people did not progress over the year despite multiple meetings, but, fortunately two of our homes moved to Whitefish Lake First Nation in Atikameg, and Bigstone Cree Nation claimed two others.

Trade Winds has received requests to deliver the program directly in communities but the home we designed for the Residential Construction program is too specialized to build easily in communities, so Trade Winds staff designed a smaller, very energy efficient studio home and created a 13-week Residential Construction program to be able to bring the very successful hands-on construction program to Alberta communities in the coming fiscal year.

Trade Winds was pleased that the Alberta Apprenticeship Board visited our facilities and approved our program for 330 hours credited towards on-the-job learning. Due to recent changes in the Apprenticeship Act, Trade Winds is now able to assist students to leave our program with a blue book and the time they were in the program is credited to their first-year hours, before they earn the remaining first year practical hours with an employer.

Funding for the year remained challenging. All three of our Indigenous partners significantly increased their contribution to our program which, along with a small contract from the Government of Alberta, carried us through the year. We were devastated to hear our application to the Skills and Partnership Fund was denied as this has been the major funding source for Trade Winds for many years. Fortunately, the Government of Alberta committed some operational funds to Trade Winds for the upcoming fiscal year. Being financially unable to continue with our Calgary office was heartbreaking, but we plan to deliver some programming in the southern region upon request from communities.

Our Residential Construction program continues to receive accolades from employers and Nations who visit our shop, which is incredibly rewarding. In addition, the stories our students tell us about how the program has influenced their lives for the better is the inspiration that keeps our staff giving their best, despite funding difficulties.

**Joan Isaac**  
Executive Director

## Organizational Chart



# 2022 – 2023 Program Results

**407**

individuals applied to the program

**184**

individuals completed the pre-program assessment

**96**

individuals who were assessed met eligibility requirements and started the program

**69**

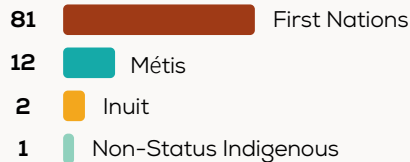
clients completed training  
(72% of program starters)

**55**

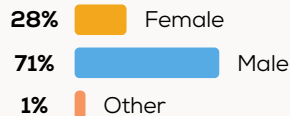
graduates reported employment within six months  
(80% of total graduates)

## Of the 96 program starters...

### Indigenous Identity



### Gender




### Age Group




## Number of Clients that Started Pre-apprenticeship Training by Trade



 Residential Construction/Carpentry <sup>††</sup>

**47**

 Ironworkers **16**

 Construction Craft Workers

**3**

 Industrial Mechanics **9**

 Pipe Trades <sup>†</sup> **21**

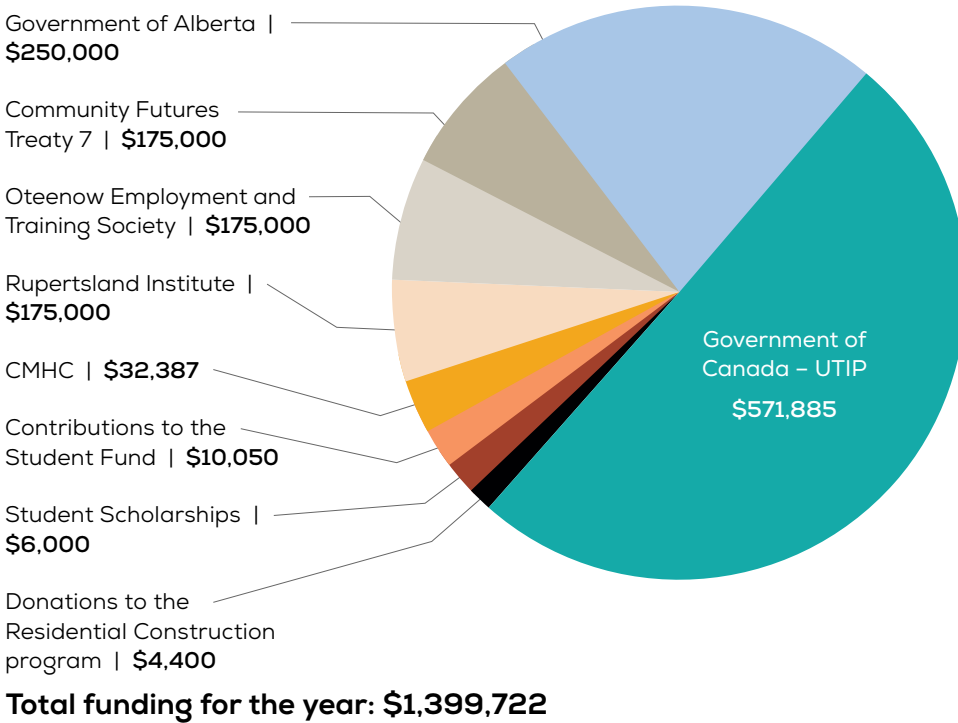
<sup>†</sup>Includes training in Steamfitter-Pipefitter, Plumber and Welder trades.

<sup>††</sup>In-house program with exposure to all residential construction components (carpentry focused).

# Finance and Funding Overview

## Contributions from Funders

Trade Winds has multiple funding agreements with government, industry and Indigenous organizations, all of which provide financial support to different parts of the Trade Winds program.



**Kamila Mirzaeva**  
Finance/HR Manager

**Maxine Leiber**  
Purchaser/Admin Clerk





# Meet the Trade Winds Staff



**Shannon McCarthy**  
Interim Executive Director



**Carol Lee**  
Manager – Trade Winds  
Programs



**Mary Collins**  
Manager – Client Services



**Gary Dureski**  
Manager – Residential  
Construction Program



**Mike Nay**  
Outreach Foundations  
Instructor



**Roberta Giroux**  
Apprenticeship  
Retention Coordinator  
*Journeyman Electrician*



**Ian Sampietro**  
Foundations Instructor



**Angela DeCoteau**  
Recruitment Coordinator



**Dave McGuinness**  
Carpentry Instructor  
*Journeyman Carpenter*



**Lisper Picoto**  
Program Assistant

# Calgary Team and Closure

Due to funding constraints, a modified program schedule was offered in Calgary. Three Ironworkers and one Pipe Trades intakes were completed in partnership with the Iron Worker's Local 725 and the Piping Industry Training School Local 496.

Since 2020, major funding sources previously granted to Trade Winds to Success became unavailable, which included much needed funds to cover administration and union training costs. As a result, we made the difficult decision to close our Calgary office as of March 31, 2023.

Our Calgary location provided training opportunities to over 1,000 Indigenous clients since 2005. The impact that our Calgary team and partners have made in assisting Indigenous people to succeed in the trades in Southern Alberta is everlasting. We hope to reopen our Calgary office in the future when funds become available.



**Norma Jeremick'ca Gresl**  
Manager – Calgary Program



**Robert Bryenton**  
Foundations Instructor



**Laura Coutu**  
Program Assistant

We would like to thank our dedicated staff in Calgary for their many years of service.



# Program Overview

The Trade Winds program operated continuously in Edmonton and Calgary with 12 intakes offered in 2022-2023.

## Part 1: Foundational Training (6 weeks)

Foundations is based on the Government of Canada's Skills for Success model that incorporates essential skills, including digital workshops, financial literacy, problem solving, and awareness of employment expectations and apprenticeship requirements.

An academic review of math and science prepares students to write and pass the Alberta Apprenticeship and Industry Training entrance exam.

Cultural aspects are integrated throughout the learning experience, including smudging, talking circles, and resiliency workshops delivered by Eagle Healing.

Job search workshops and employer sessions develop confidence in resume writing, interviewing, and engaging with employers.

Clients who demonstrate good attendance and a positive attitude toward work are offered personal protective equipment and admitted to pre-apprenticeship training.

---

## Part 2: Pre-Apprenticeship Training (2 - 12 weeks)

### Option 1: Residential Construction Stream

Participants learn residential construction skills and apply them to build a small eco-smart home designed by Trade Winds, at the Trade Winds shop in Edmonton.

### Option 2: Industrial and Commercial Stream

Training is provided by the various union training trusts in Edmonton including Ironworker, Plumber, Steamfitter/Pipe Trades, Industrial Mechanic (millwright), Electrician and Construction Craft Laborer.



# Trade Winds Residential Construction Stream

Trade Winds continued with the second year of its Residential Construction program with students gaining skills in energy-efficient construction techniques.

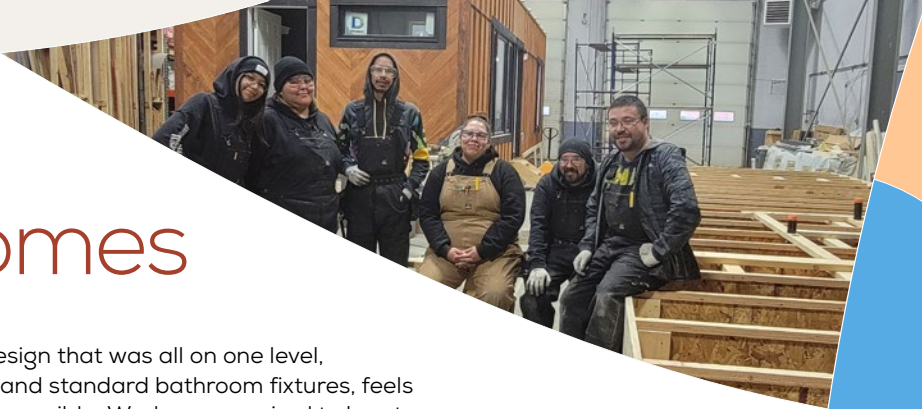
Students who successfully complete Part 1: Foundational Training with the Trade Winds program and pass the Alberta Apprenticeship Trade Entrance exam develop hands-on skills by building a Trade Winds eco-smart home.

## Residential Construction Curriculum

- WEEK 1** Construction safety basics
- WEEK 2** Hand tools, blueprint reading, material take off and cut lists
- WEEK 3** Individual practice project: portable power tools, electrical rough-in, drywall boarding and taping
- WEEK 4** Continue practice project: electrical finish, drywall finish and painting
- WEEK 5** Begin construction of a Trade Winds eco-smart home: floor framing and plumbing rough-in
- WEEK 6** Exterior and interior wall assembly
- WEEK 7** Rough-in electrical, insulation and vapour barrier installation
- WEEK 8** Exterior house wrap, insulation, exterior finishing, and window and exterior door installation
- WEEK 9** Drywall and taping
- WEEK 10** Taping and interior painting
- WEEK 11** Flooring, interior doors and trim
- WEEK 12** Electrical finishing and cabinet installation



# Trade Winds Eco-smart Homes



The Trade Winds team collaborated on a building design that was all on one level, comfortable to live in, uses normal sized appliances and standard bathroom fixtures, feels spacious and incorporates storage space wherever possible. Work was required to be at or above building code standards. The result was a home built from sustainable material and is extremely well finished. The homes can withstand Canadian climate conditions, are thoroughly insulated and use almost no energy.

## SIZE

- 36' long by 12' wide
- 432 sq.ft. exterior size
- 370 sq.ft. of interior space

## DESIGN

- 46 sq.ft. entry and mudroom with closet
- 162 sq.ft. living room/kitchen with access to an optional deck
- 99 sq.ft. bedroom with closet
- 4-piece bathroom with shower/tub combo
- Internal mechanical room

## FOUNDATION

- Two engineered beams support the house
- Designed to be transportable and set on screw pile supports

## WALL SYSTEMS

- Standard 2x6 walls with Tyvek house wrap and added 1 ½" foam insulation, rainscreen air space and ½" fir plywood

## ROOF SYSTEM

- 2x6 ceiling with R20 insulation plus an engineered roof system with R40 insulation
- Commercial metal roof cladding

## INSULATION

- R30 walls
- R40 floor
- R60 ceiling and roof

## EXTERIOR FINISH

- ½" fir plywood with 1" fir battens
- Finished with two coats of weather-resistant stain

## SYSTEMS

- Energy-efficient electrical systems
- Solar ready
- 12-gallon electrical hot water tank

## HEATING

- Two energy-efficient electrical infrared heaters with thermostats mounted on the ceiling of the bedroom and living room/kitchen
- Radiant heater in bathroom

## VENTILATION

- Heat recovery ventilator (HRV) brings in fresh air and exhausts stale air

## WINDOWS

- Triple pane argon-filled windows in living room and bedroom
- R12 rating

## LIGHTING

- Energy-efficient LED interior lights
- Photocell exterior lights

## STORAGE

- 4 ½' closet in mudroom
- 9' wide x 8' high x 2' deep closet in bedroom
- 8' upper cabinet and 7' base cabinet storage in kitchen
- 3' base cabinet storage in the bathroom

## OPTIONAL APPLIANCES

- 24" range with oven
- 16 cu.ft. full-size fridge
- Over-the-range microwave hood fan
- All-in-one washer and dryer
- All appliances are Energy Star rated



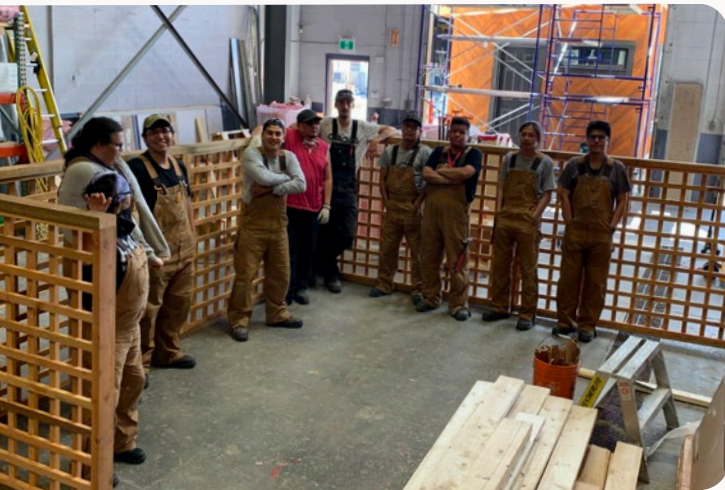


# Community Projects

The Residential Construction program occasionally fills special requests from not-for-profit organizations if time permits and the students will learn new skills.

These projects involve the students in planning a new design and creating a cut list for the materials required, developing an efficient construction workflow for multiples of the same component, and developing techniques such as jigs for consistent production of the components. Some of these projects built in 2022-23 include:

A medicine wheel table for the Canadian Forest Service. The table consisted of 4 parts designed to be stand alone sections or to fit into one unit. The table was stained in the four colours of the medicine wheel.



A 5' high x 40' lineal fence built in multiple components and hinged together for the healing garden in the Indigenous Experience hall at K-Days.



Additions to Trade Winds' patio area to include an open structure for the students who smoke to shelter from the rain, and two planters to grow some traditional Indigenous plants.



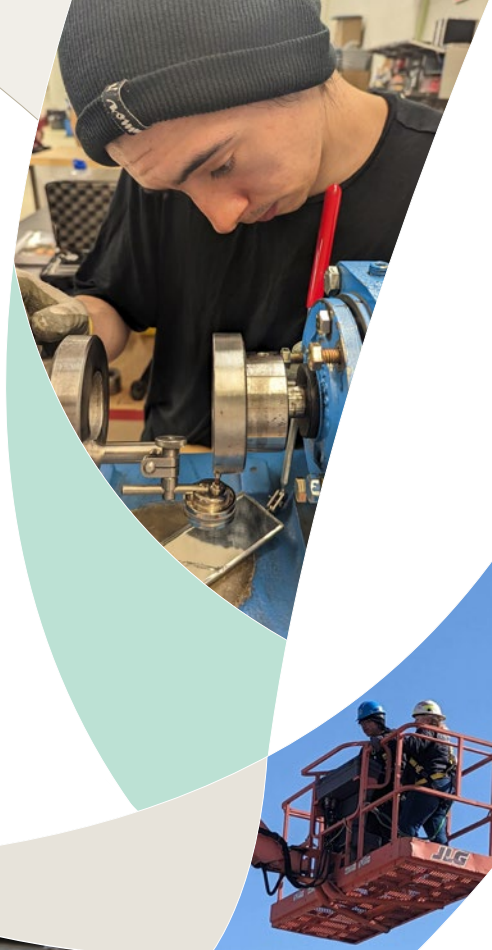
# Commercial and Industrial Trades Stream

Since 2005, Trade Winds' partnership with Alberta's Union Training Trust Fund partners has significantly increased opportunities for Indigenous people to train in and secure employment in thriving commercial and industrial trades.

With state-of-the-art facilities, union training partners equip Trade Winds students with:

- Exceptional hands-on experience through ample shop projects
- Thorough lessons in introductory trades theory, with most including first-year learning modules
- Strong adherence to safety practices
- Realistic expectations of apprentices in the field

Work-ready graduates are connected to available employment opportunities through union signatory contractors, which has been a life changing opportunity for many.



## Union Training Partners



Piping Industry  
Training School Calgary  
Local 496



Millwrights  
Local 1460



Electrical Industry  
Training Centres of Alberta  
Local 424



Alberta Laborers'  
Training Trust Fund  
Local 92



Ironworkers' Local 720  
(Edmonton) and  
Local 725 (Calgary)



Alberta Pipe  
Trades College  
Local 488



# Client Recruitment

In 2022-2023, over 1,000 Indigenous people made appointments to attend one of Trade Winds' weekly information sessions. Social media and word-of-mouth continue to be the driving forces in the growing recognition of Trade Winds programs.

Trade Winds' social media pages provide regular updates to upcoming programs, training highlights and impact stories – all of which are widely shared by participants, graduates and supporters.

[Facebook.com/TradeWindsToSuccess](https://www.facebook.com/TradeWindsToSuccess)

[Instagram.com/tradewindstosuccess](https://www.instagram.com/tradewindstosuccess)

[LinkedIn.com/company/trade-winds-to-success](https://www.linkedin.com/company/trade-winds-to-success)

## Application Process

### Information Session

Clients begin the application process by attending an information session where they learn about the application process, program details and expectations of program participants. Interested clients then submit an application form.

### Academic Assessment

Completion of a basic math and reading assessment is required to ensure that clients are academically ready to enter the Trade Winds program.

### Employability Assessment Interview

Clients must demonstrate that they are ready, willing and able to complete an extended training program and be successful in the trades.

### Funding Support

Accepted applicants are referred to the appropriate agency to secure a living allowance for the duration of training.



# Client Support

Trade Winds supports clients in diverse ways with Indigenous staff and a combination of Indigenous and Western world views.

Trade Winds provides a safe, trusting environment and continually offers guidance to clients facing barriers/life complications that may affect their success in the program and ongoing employment. Action plans are developed with the appropriate resources in place to address the clients' specific needs to support them in program completion and into employment.

All clients experience the support of Trade Winds first-hand during the foundational weeks of the program, in shop training and in employment. Clients participate in smudging and healing circles lead by Eagle Healing and are informed of various ways to understand and cope with the many obstacles Indigenous people face.

---

## Career Skills Development

Clients are provided with knowledge, workshops and employment awareness to achieve success in their chosen trade. Resume development, interview skills, job readiness, preparation for industry standards, safety certification and the Alberta Apprenticeship and Industry Training process are integrated throughout the different phases of the program. Trade Winds graduates give back to the program by returning as guest speakers to share their experience and successes.



## Employer Engagement

Our Apprenticeship Retention Coordinator meets with employers to demonstrate how working with Trade Winds is a win-win situation. Indigenous people are Canada's most underleveraged human resource asset. Increasingly, the construction industry is facing a skilled labour shortage and recognizes that forming relationships with Indigenous organizations makes good business sense. By working effectively with Trades Winds, employers have access to a trained and skilled workforce. Many employers continue to recruit from Trade Winds' graduating classes. Our Apprenticeship Retention Coordinator bridges our clients with employment opportunities, increasing Indigenous participation in the economy.

## Once a Trade Winds Client, Always a Trade Winds Client

Trade Winds to Success staff follow up with graduates three times within six months of program completion and annually thereafter. We continue to help with the clients' apprenticeship journey long after the programs ends.

Trade Winds to Success creates deep connections between staff and clients. We take pride in strengthening an Indigenous workforce.

# Somerville Indigenous Trades Apprentice Award Recipients

In partnership with Trade Winds to Success, Robert B. Somerville Co. established the Somerville Indigenous Trades Apprentice Award to demonstrate its dedication to improving the ability of Indigenous employment candidates to pursue a meaningful and sustainable career in the construction industry, particularly the pipeline industry.

In 2022, Somerville generously contributed 12 awards of \$500 to Trade Winds graduates who have overcome barriers and demonstrated dedication to their apprenticeship journey.

## Spring 2022



Jesse Anderson



Wallace Calliou



Brennan Nanemahoo



Sheila Patenaude

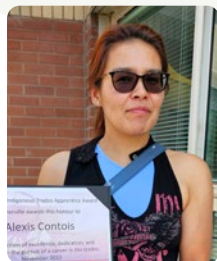


Waylon Williams



Charles Young

## Fall 2022



Alexis Contois



Raven Half



Mathew Hansen



Amanda L' Hironnelle



Nikki Saurette



Dwayne Thompson

# Impact Stories

## Starla Jacknife 2022 Residential Construction Program Graduate

"I am from Saddle Lake Cree Nation and Buffalo Métis Settlement. About 15 years ago I got a job through a temp agency at a prefab shop, where they made wall partition systems and I got to use saws and tools to cut wood, plastic and metal and I absolutely loved it. Unfortunately, at the time, I was also struggling with a 10-year drug addiction and because of that addiction, I eventually lost that job and my home, and became homeless, living on the streets.



"In 2009, I was stabbed multiple times at a party and almost lost my life. That's when I decided to get myself into rehab and I haven't looked back since. After rehab, I did some upgrading, took some University courses and then embarked on the job search. I worked entry level admin jobs and lived paycheque to paycheque, with no real opportunities to advance my career. But that all changed in June of last year. I lost my job, so I started to embark on a new job search, and all the jobs that I was applying for just made me dread going back to work. I was on Facebook one day and saw a picture of the students at Trade Winds to Success who had just built a tiny house and I thought to myself, "Oh my gosh! I wanna do that!" and then suddenly a voice inside me said "Well, why don't you then?". So, I applied and was accepted into the program for November 2022.

"I came out of this program with a whole new family and support team from the staff at Trade Winds to Success. I am now a Finishing Carpenter with one of the city's largest finishing companies and I get to go to work every single day, happy, using the skills I have learned, and I continue to gain new skills as a 1st year apprentice with them. I registered at NAIT for the January session to take my first-year exams and I am so proud of myself, and so excited to see what my future holds.

"It's never too late to follow your dreams. Go for it!"

## Lorenzo Memnook 2022 Pipe Trades Program Graduate

"I'm from Whitefish Lake/Goodfish Lake Band #128 of Treaty 6. I'm currently on my journey of becoming a welder/fitter, and right now am apprenticing for a welder.

"At the moment of me writing this, I'm currently halfway through my 1st year as a welder and so far, have obtained my CWB tickets for stick welding 4GF and fluxcore 4GF welding and now practicing welding pipe.

"I am now a happy union member with awesome and amazing benefits for me and my son, and I get all the help for training needed for different jobs. Without Trade Winds to Success, I wouldn't be where I am today."



## Shinea Small 2022 Residential Construction Program Graduate

"I am from Ermineskin Cree Nation within Maskwacis on Treaty Six Territory. I am a mother to a five-year-old boy. I practice traditional ways of life and incorporate the beliefs and values in our everyday lives.

"Carpentry has always been a goal, but I never had the confidence nor the knowledge of the process to pursue that dream. There was a point in my life where I decided to focus on that dream and turn it into my reality. It had taken me a full year from where I started this journey, obtaining safety tickets, advocating for apprenticeship with different companies, taking their criticism and finding a pre-apprenticeship program and completing that program and finding employment.


"Now, I'm a registered first year apprentice in Carpentry working with a local company. I am finding the balance as a working mother in the field I desired. I am still maintaining my traditional ways of life with the hide-tanning, tipi-making, artwork and my position on the pow wow committee because those are important to me as well as a Nehiyew Iskewew. I extend my appreciation and gratitude to Trade Winds for the knowledge, friendships, groundwork, the hard and soft skills and the relationship they continue to nurture after the program."



# What People are Saying About Trade Winds

**Trade Winds to Success Training Society**  
Published by Trade.com · October 3 at 2:54 PM · 48

Thank you to our graduate Skylar for speaking at the press release!



Like Reply Hide 3d

**Kels Wap**  
That's amazing, Trade winds truly changes lives. I got into the electrical program and it's only been up from there. Trade winds is an amazing organization 🙌

Like Reply Hide 3d

Reply to Kels Wap...  
Press Enter to post.

**Trade Winds to Success Training Society**  
21 · 48

Congratulations to our Pre-Apprentice Industrial Mechanic Program participants for all graduating the Academic Prep part of the program! They are now off to Millwrights Local 1460 Alberta for technical theory and exceptional hands-on training in the trade!



Like

**Jes Horseman**  
Good work boys  
2d

**Alissa Thompson**  
👏👏👏👏👏  
I completed this course almost over 10 years ago and still to this day it was the best decision I've ever made!  
Redseal journeyman millwright for 5 years now! ❤️

2d

**Trade Winds to Success Training Society**  
Published by Trade.com · October 3 at 2:54 PM · 48

Thank you to our graduate Skylar for speaking at the press release!




Like Reply Hide 3d

**Raye Dakota**  
3m · 6

Awe. I'm so thankful for the opportunities and support [Trade Winds to Success Training Society](#) has provided me. I'm proud to say I attended and graduated from the Ironworkers Pre-Apprenticeship

**Trade Winds to Success Training Society**  
Published by Trade.com · October 3 at 2:54 PM · 48

So proud of our graduate, Andrea! Check out the Maclean's article featuring her achievement! A former brochure changed the whole course of Andrea Osborne's life. She was working the front office at her brother's, so she applied for one of the other one applied a pamphlet from Trade Winds to Success a not-for-profit that connects indigenous people in Alberta to training opportunities in the skilled trades. Osborne got in touch and started with pre-apprenticeship training. · See more



WAGWINDS To fill a need for workers, the face of the skilled trades is changing - Maclean's A SIMPLE BROCHURE changed the whole course of Andrea Osborne's life. She was working the...

Share

**Andrea Osborne**  
So humbled and proud of this, thank you for sharing. I am grateful for Tradewinds and the path they helped me start on. Hope to continue to thrive. I was lucky to have some of the best Millwrights 1460 members take me under their wings, the union has been great to me. Tradewinds and 1460 changed my life for the best.

Love Reply Hide 12h

**Trade Winds to Success Training Society**  
Published by Trade.com · October 3 at 2:54 PM · 48

Thank you to our graduate Skylar for speaking at the press release!



Like

View 3 previous comments

**Dave McG**  
It's always great when a student outshines a master!! You got this.  
Like Reply Hide 4h

**Skylar Shaw**  
Dave McG I wouldn't be where I am without you or trade winds. I will always be eternally grateful, an amazing teacher shapes amazing students! 🙌❤️

Like Reply Hide 8m

# otatoskêw mitoni kâ-nahî

## Employers of Excellence 2022

Employer contributions are invaluable to the success of the Trade Winds program. They are committed to supporting, hiring and sponsoring Trade Winds graduates in the trades.

Trade Winds would like to recognize two employers of excellence who have hired 5 or more graduates this fiscal year.



### PME/EllisDon

PME Inc. is the civil division of EllisDon Group of Companies, serving British Columbia, Alberta, Saskatchewan and Manitoba. They believe in finding ways to make civil and industrial projects more innovative. PME is committed to inclusive diversity and cultivating long lasting relationships.



### Ledcor

Ledcor is focused on the ongoing development of local and Indigenous employees by supporting opportunities for practical internships, cooperative work experience and training programs. Ledcor is grateful to have been a part of the Trade Winds to Success community since 2022, supporting graduates throughout their apprenticeship journey and ensuring they are equipped for long-term success. Ledcor has provided apprenticeship opportunities to recent carpentry and electrical graduates to help provide a meaningful career choice in the trades and kickstart their careers. Ledcor is committed to significant engagement with Indigenous communities and recognizes the importance of cultivating relationships based on mutual respect, trust and cooperation.

Trade Winds would also like to acknowledge the following employers who have hired, sponsored and/or participated as guest speakers.



# Maarsii, Ekosani, Marsi Thank You

Many people contribute to the Trade Winds program in big and small ways. Every contribution adds to the experience students enjoy while in training.

- Our Indigenous partners provide a living allowance to students while they are in training. They also make an annual contribution to Trade Winds for administrative support, and we appreciate the fact that Rupertsland Institute, Community Futures Treaty 7 and Oteenow Employment and Training Society significantly increased that contribution in 2022 when one of our federal funding agreements came to an end.
- After a gap of two years, the Government of Alberta came back to support Trade Winds again with a three-year funding agreement.
- Our employer partners not only offer employment to our grads, but also contribute by offering information on their companies to students and participate in the training as guest speakers and assisting with interview practice. Their contributions bring the realities of trade work to our students.
- Central Mortgage and Housing Corporation provided a wage subsidy to employers hiring 9 of our graduates.
- ABC Life Literacy contributes to each intake we offer by providing for graduation celebrations and snacks for students while in training.
- Robert B. Somerville Co. established the Somerville Indigenous Trades Apprentice Awards for individuals who have completed their pre-apprenticeship training through Trade Winds to Success. Beginning in 2020 with awards to two students, the number of awards has increased each year to a total of 12 awards for 2022. The \$500 awards help a student complete their subsequent years of training while indentured as an apprentice.
- Milwaukee provides a Heavy-Duty Tool Training and Safety course to our Residential Construction students.
- The federal government, under the Union Training and Innovation Program, continues to fund our Residential Construction program.
- We would also like to thank our vendors who go the extra mile to ensure we have the supplies needed for our Residential Construction program at a contractor price. These include Trail Builder, Nelson Lumber, Timbertown, Kans of Any Colour, KMS tools, Gregg's Distributing, Golden Spike Lumber, Alberta Drywall, Lux Windows, Holden Colony, Essence Cabinets, Trail Appliances, BJ Electric, BR Plumbing and Gas and McKinley Heating and Cooling.




# TRADE WINDS TO SUCCESS

9755 - 51 Avenue NW  
Edmonton, AB, T6E 4W8  
E: edmonton@twts.ca

TF: 877.362.4771  
tradewindstosuccess.ca

 [Facebook.com/  
TradeWindsToSuccess](https://www.facebook.com/TradeWindsToSuccess)

 [Instagram.com/  
tradewindstosuccess](https://www.instagram.com/tradewindstosuccess)

 [Linkedin.com/company/  
trade-winds-to-success](https://www.linkedin.com/company/trade-winds-to-success)

---

Funded in part by: